



SOFT DRINKS, BREWERY WORKERS AND DELIVERY EMPLOYEES,  
INDUSTRIAL EMPLOYEES, WAREHOUSEMEN, HELPERS AND MISCELLANEOUS WORKERS,  
GREATER NEW YORK AND VICINITY

## LOCAL UNION No. 812

AFFILIATED WITH INTERNATIONAL BROTHERHOOD OF TEAMSTERS

445 NORTHERN BOULEVARD, SUITE 30 • GREAT NECK, NY 11021-4804 • (516) 303-1455



March 10, 2021

To the Local 812 Membership:

As many of you know, Liberty Coca-Cola has started a campaign to undermine your support for the Union and the Local 812 Retirement Fund. The Company claims that the Retirement Fund is going to run out of money, and that the Company is looking out for your best interest. That is a lie. The truth is that as soon the new owners took over operations, they immediately told the Union they wanted to get out of the Retirement Fund.

Rather than being honest about its intention to pull out of the Retirement Fund, Liberty has started a misinformation campaign about the Retirement Fund. This is an obvious attempt to divide the membership in the upcoming contract negotiations. The recent leaflets and videos are nothing more than scare tactics. One video even shamelessly showed distraught members of **OTHER** unions whose funds are in “**Critical and Declining**” status and are expected to become insolvent. Let me be clear, the Actuaries for the Retirement Fund have certified that it is not “**Critical and Declining**”.

Liberty has also steered your attention to the Fund’s 20-year investment return which purposely included the Stock Market Crashes in 2009 and 2002/2003. Almost all Retirement Funds did poorly in the 10 years between 2000 and 2009. What Liberty did not tell you is that the **Fund has earned over 6.49% per year from July 2010 to July 2019.**

Had Liberty’s Trustee on the Retirement Fund not objected to the Fund’s professionals speaking at the most recent meeting and threatened baseless legal action, you would have heard this directly from those professionals. If that wasn’t enough, last week Liberty filed an unfair labor practice charge against the Union in an attempt to interfere with the Union’s efforts to communicate with its members and provide you with accurate information.

Liberty’s behavior should be of no surprise to the members of Local 812. The Company has no respect for the work our members do.

Local 812 will deal with Liberty like it deals with all bullies. The Union will stick together and demand a fair contract that recognizes the essential work that we do. We will work hard to reach a contract at the bargaining table, however, if Liberty continues to act like a bully, we won’t back down.

Fraternally,

Joseph G. Vitta  
President – Principal Officer